

BOSTON COLLEGE

MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE ON 18 JUNE 2018

1. PRESENT

Nick Worth (chair), Peter Cropley, Mick Gallagher, Jo Maher and Ann Savage

Also in attendance: Janet Hemmant (Clerk to the Corporation).

Apologies for absence were received from Steve McCracken.

Meeting attendance: 83%

2. ACTION LOG

It was noted that all items on the action log had been complete or were being dealt with at the meeting.

3. MINUTES

The minutes of the meeting held on 5 February 2018 were reviewed and approved.

It was noted that progress had not proved possible in respect of previously suggested candidates for the Corporation. Jo Maher confirmed that the Ofsted inspector who had been suggested was not allowed to serve on the Corporation because of Ofsted rules. Jo advised the committee that many colleges in the sector were struggling to find members and that it was likely that the insolvency arrangements were acting as a disincentive.

4. MEMBERSHIP

The committee discussed the difficulties being faced in recruiting new members. A former member of staff from Bakkavor with logistics and property experience was suggested as a possibility as was an officer of Boston Borough Council. Members of the committee asked that these suggestions be followed up and that any further ideas should be fed back to the committee. The committee looked at the vacancies which were coming up in the next academic year and agreed that ideally it should aim to have a waiting list of candidates for vacant positions.

Jo Maher commented on the potential to recruit someone with educational expertise from the local schools and a discussion took place about the relationship of the College with schools. The possibility of working more closely with schools is being reviewed and a couple of schools were identified for potential contacts to develop relationships.

The discussion also touched upon the challenges of work placement and the issue of transporting students around the County which was being hampered by rigidity in the funded transport arrangements. Jo explained to the committee that lobbying was taking place to try to resolve this issue.

5. GOVERNOR APPRAISALS

Members reviewed a report from the Clerk to the Corporation on appraisal documentation.

The committee noted that the form had been simplified and it was agreed that the new form should be trialled and adjusted as necessary over the summer appraisal period. ●

6. GOVERNOR INDUCTION

Members received a paper from the Clerk to the Corporation on the governor induction process.

Janet Hemmant advised the committee that feedback from new members had been reviewed and it was noted that members felt that interaction with the Senior Leadership Team was useful and that a more comprehensive tour of the facilities would be desirable. The committee felt that providing members with a map of the College would be useful and it was agreed that this should be introduced.

A discussion took place about the provision of peer to peer support for new members for initial meetings of the Corporation and sources of information for new governors. Suggested sources included the TES Further Education Supplement, the TES FE twitter account and FE week.

7. SUCCESSION PLANNING

A discussion took place about succession planning and it was noted that Nick Worth had agreed to put himself forward as a potential Vice Chair of the Corporation. The committees were noted to be in discussion about forthcoming vacancies.

8. NEXT MEETING

It was noted that the suggested date of the next meeting of the committee had proved to be unsuitable and it was agreed the Clerk would circulate possible dates to members to identify an alternative.