

BOSTON COLLEGE

MINUTES OF THE MEETING OF THE SEARCH COMMITTEE HELD ON 24 APRIL 2013

1. PRESENT

Mr P Cropley, Mrs A Mosek and Mr M Gallagher

Also in attendance: Mrs J Hemmant (Clerk to the Corporation)

Apologies for absence were received from Mr A Lascelles and Mr S McCracken.

In the absence of the Chair, Peter Cropley chaired the meeting.

2. MINUTES

The Minutes of the meeting held on 29 August 2012 were reviewed and approved subject to the amendment of one mistype.

The committee looked at the Skills Analysis which had been completed by members and noted that a new member, Siobhan Richards, was making a substantial contribution to the work of the Corporation and had found the new induction processes useful. It was noted that having a Vice Chair for committees was generally considered to be sensible and it was agreed that Standards, Finance & General Purposes and Audit Committees should be asked to appoint Chairs and Vice Chairs in the next round but that, given the size of the committee, it was not necessary to have a Vice Chair for the Search Committee.

It was reported that Bob Walder had intended to attend a governance conference but had ultimately been unable to attend and that Helen Wright was going to an Ofsted conference on behalf of the Corporation.

3. CORPORATION VACANCIES

Members received a report from the Clerk to the Corporation on Corporation vacancies.

The Search Committee was advised that a potential external member for the Standards Committee had been identified, a Headteacher with Ofsted training, and that he had already attended a meeting of the committee as an observer.

A number of suggestions were made for amendments to the format of the Skills Analysis since the review of the completed analyses suggested that there was some overlap of categories. The amendments to be made were agreed and the committee approved implementation of a revised grid for 2013-14.

Members reviewed the application information received from Phil Scarlett. They noted that he was very enthusiastic about this potential appointment and had significant retail experience which would be useful to the Corporation. He is also based in South Holland and has good contacts in that area. The committee agreed to recommend Phil Scarlett's appointment at the next meeting of the Corporation.

It was agreed that the further vacancy which would arise should be considered at the next meeting of the committee.