

BOSTON COLLEGE

MINUTES OF THE MEETING OF THE SEARCH AND GOVERNANCE COMMITTEE ON 20 NOVEMBER 2017

1. **PRESENT**

Peter Cropley, Jo Maher and Steve McCracken

Also in attendance: Janet Hemmant (Clerk to the Corporation).

Apologies for absence were received from Mick Gallagher and Nick Worth.

Meeting attendance: 60%

2. **CHAIR**

In the absence of the committee Chair and Vice-Chair, it was agreed that Peter Cropley would chair the meeting.

Peter Cropley in the Chair

3. **ACTION LOG**

The action log was reviewed. It was noted that a review of the new appraisal process would be undertaken after the appraisal of the Clerk which was shortly to take place.

4. **MINUTES**

The minutes of the meeting held on 25 September 2017 were reviewed and approved.

5. **RECRUITMENT TO CORPORATION VACANCIES**

A discussion took place about a potential application where the individual was a board member of an academy trust with a number of local interests. It was felt that appointment to the corporation of such a member could lead to difficult conflicts of interests in both roles and would therefore not be advisable. The Clerk was asked to communicate this decision. ●

6. **FEEDBACK FROM THE APPRAISAL PROCESS**

Members received a report from the Clerk to the Corporation of feedback from member appraisals.

Members discussed ways in which the induction of new members might be improved to enhance their acquisitions of knowledge about the sector. It was suggested that a survey should be carried out to ascertain areas in which members felt less confident of their understanding. This will be followed by briefings to be offered to individuals wishing to increase their understanding on specific issues. The committee felt that it was important that the corporation had a range of sector skills as well as the skills range which members brought with them on appointment. The East Midlands governor network was identified as ●

a good source of information. Steve McCracken advised the committee that the Innovation in Governance project was proposing to broaden its research to involve more members which could be helpful.

It was agreed that the induction process should be reviewed after the next new governor has gone through the process. ●

7. **SUCCESSION PLANNING**

Members were advised that a proposal had been received from recruitment consultants to assist the board in the appointment of a Vice Chair/Chair Designate.

It was noted that, with the inclusion of VAT and expenses, this service could cost almost £10,000 and the committee felt that this was cost prohibitive at this time. The board and the committee are currently looking at options for refreshing membership and pursuing a number of leads on succession planning so it was agreed not to proceed with an outsourced service at this stage.

9. **NEXT MEETING**

It was note that the next meeting of the committee would be on 5 February 2018.